



DEPARTMENT OF THE ARMY  
U.S. ARMY HUMAN RESOURCES COMMAND  
1600 SPEARHEAD DIVISION AVENUE DEPARTMENT 472  
FORT KNOX, KY 40122-5407

AHRC-PDV-PE

25 September 2020

MEMORANDUM FOR United States Army, Promotion Work Centers

SUBJECT: HQDA Promotion Point Cutoff Scores for 1 October 2020 and Semi-Centralized Reminders and General Information for the Active Army

1. **References:** Army Regulation (AR) 600-8-19, Enlisted Promotions and Reductions - Published on 16 May 2019, effective date 16 June 2019.
2. **Work Analysis and Integration.**
  - a. **Purpose:** To reinforce current procedures concerning the above subject.
  - b. **Function:** Enlisted Promotions and Reductions.
  - c. **Task:** Process monthly Headquarters, Department of the Army (HQDA) promotion point cutoff scores and enlisted promotion information.
3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 20 August 2020 through 4 September 2020 as follows:
  - a. To Staff Sergeant (SSG) must complete Distributed Leader Course (DLC) 2 prior to board appearance. In accordance with (IAW) AR 600-8-19, paragraph 1-29 a (3).
  - b. To SSG **primary** zone: Sergeant (SGT) with minimum 71 months time in service (TIS) and 17 months time in grade (TIG).
  - c. To SSG **secondary** zone: SGT with minimum 47 months TIS and 6 months TIG.
  - d. To SGT must complete DLC 1 prior to board appearance, IAW AR 600-8-19, paragraph 1-29 a (1).
  - e. To SGT **primary** zone: Corporal (CPL) /Specialist (SPC) with minimum 35 months TIS and 11 months TIG.
  - f. To SGT **secondary** zone: CPL/SPC with minimum 17 months TIS and 5 months TIG.
  - g. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-1.

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4. Soldiers (including Mandatory List Integration (MLI)) who are otherwise eligible and held recommended list status as of 20 August 2020 through 8 September 2020 and who meet or exceed the cutoff score as they appear beginning on page 4, and the criteria listed below, may be promoted effective 1 October 2020 as follows:

- a. To SSG must graduate the Advanced Leader Course (ALC) before they are eligible for consideration for promotion pin-on to SSG, IAW AR 600-8-19, paragraph 1-29 a (4).
- b. To SSG **primary** zone: SGT with minimum 72 months TIS and 18 months TIG.
- c. To SSG **secondary** zone: SGT with minimum 48 TIS and 7 months TIG.
- d. To SSG **MLI**: SGT with minimum 84 months TIS and 24 months TIG.
- e. To SGT must graduate the Basic Leader Course (BLC) before they are eligible for consideration for promotion pin-on to SGT, IAW AR 600-8-19, paragraph 1-29 a (2).
- f. To SGT **primary** zone: CPL/SPC with minimum 36 months TIS and 12 months TIG.
- g. To SGT **secondary** zone: CPL/SPC with minimum 18 months TIS and 6 months TIG.
- h. To SGT **MLI**: CPL/SPC with minimum 48 months TIS and 24 months TIG.
- i. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-3.

5. After Soldiers appear on the HQDA Promotion Selection By-Name List, units are required to ensure that Soldiers (SPC/SGT) have a passing record Army Physical Fitness Test on the promotion effective date 1 October 2020, are not flagged, not barred to continued service, graduates of BLC for promotion to SGT, and ALC for promotion to SSG.

6. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable Specialist waiver ceiling percentage is 25%, IAW AR 600-8-19, paragraph 2-5h.

BY THE ORDER OF THE SECRETARY OF THE ARMY:



EURIKA D. ADAMSBEATY  
SGM, USA  
Chief, Enlisted Promotions  
Promotions Branch

**REMINDERS/GENERAL INFORMATION:**

1. Enlisted Promotions guidance in Response to Coronavirus (COVID-19) Outbreak, visit our HRC web page by clicking [here](#).
2. **Army Physical Fitness Test (APFT) and Weapons Cycle for Promotion Points** – Guidance on data entry into the Digital Training Management System (DTMS), visit our HRC web page by clicking [here](#).
3. **Exception To Policy (ETP) to Promote Soldiers without Requisite Professional Military Education (PME) as a direct result of an Operational Deployment** - Semi-Centralized promotions policy is provided within ALARACT 078/2018, Exception to Policy (AR 600-8-19) Enlisted Promotions and Reductions, dated 19 September 2018, and MILPER Message 19-332, Change For Exception to Policy for Promotion to Sergeant (SGT) through Master Sergeant (MSG) for Deferment of Professional Military Education, dated 16 October 2019. Visit our HRC Enlisted Promotion webpage by clicking [here](#).
4. **Invalid promotion boards** - Promotion boards must be conducted between the 20th of the month proceeding the board month and no later than the 4th day of the board month. A First Sergeant (E8 or below) as the board president or promotion boards conducted outside of the dates stated will make promotion boards invalid. The Junior Enlisted Promotions section will flag all Soldiers appearing on the promotion board proceedings. See AR 600-8-19, paragraph 3-12 d, composition of promotion boards.
5. **AR 600-8-19**, Enlisted Promotions and Reductions - An updated version of AR 600-8-19 is available via the APD internet web address cited below. This updated version is dated 16 May 2019 with an effective date of 16 June 2019. To obtain a copy go to <http://www.apd.army.mil/>.
6. **Promotion Point Worksheet (PPW) Training, Assessment and Access** – Click [here](#) for more information.
7. Online training course certificates (*example: DA Form 87*) cannot be used to update completion of military resident courses in eMILPO. Promotions obtained with erroneous promotion points will result in an administrative reduction.
8. **MILPER Messages** – Unit S1 and MPD personnel and Soldiers should review the following messages: 13-212, 13-340, 14-358, 15-022, 15-264, 16-067, 16-186, 17-022, 17-187, 17-193, 17-200, 17-359, 17-386, 17-400, 18-008, 18-112, 19-332, 20-092, 20-110, 20-204, 264, and 286.
9. Jr. enlisted promotion inquiries, email [usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil](mailto:usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil).

**AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING OCTOBER 2020**

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
09L	40	40	15	15	1	0	0	0	1	0	0	0
11B	40	40	15	15	336	97	7	6	336	97	7	6
11C	318	324	15	15	70	19	0	2	28	10	0	2
12B	287	311	15	15	111	43	1	1	35	14	1	1
12C	40	40	15	15	8	0	0	4	8	0	0	4
12D	798	798	15	15	0	0	0	0	0	0	0	0
12H	NA	NA	15	15	NA	NA	4	2	NA	NA	4	2
12K	40	40	NA	NA	2	0	NA	NA	2	0	NA	NA
12M	377	798	15	15	10	2	0	0	3	0	0	0
12N	475	504	798	798	259	17	25	3	7	1	0	0
12P	40	40	678	798	0	0	6	0	0	0	3	0
12R	40	40	NA	NA	2	2	NA	NA	2	2	NA	NA
12T	373	798	798	798	19	1	4	2	3	0	0	0
12W	40	40	NA	NA	2	3	NA	NA	2	3	NA	NA
12Y	40	40	15	15	5	3	0	0	5	3	0	0
13B	305	308	370	391	86	34	28	16	13	11	7	6
13F	40	40	15	15	29	9	0	6	29	9	0	6
13J	324	329	15	15	89	9	1	4	16	4	1	4
13M	40	40	15	15	12	3	1	2	12	3	1	2
13R	383	798	289	373	62	1	10	4	8	0	4	2
14E	381	442	346	351	77	6	19	13	6	1	4	6
14G	371	422	298	321	68	8	13	11	14	2	4	8
14H	478	798	798	798	55	4	45	3	1	0	0	0
14P	798	798	798	798	11	8	15	10	0	0	0	0
14T	486	798	798	798	195	11	55	13	2	0	0	0
15B	798	798	798	798	75	3	31	8	0	0	0	0
15C	798	798	798	798	18	3	4	3	0	0	0	0
15D	798	798	798	798	88	1	14	2	0	0	0	0
15E	502	798	15	15	128	3	23	0	9	0	23	0
15F	550	798	798	798	40	2	27	0	1	0	0	0
15G	559	798	649	798	102	2	36	0	6	0	2	0
15H	798	798	798	798	46	3	40	1	0	0	0	0
15M	430	798	798	798	20	0	16	3	11	0	0	0
15N	798	798	798	798	25	1	38	1	0	0	0	0
15P	428	491	597	597	62	5	41	4	8	1	3	2
15Q	393	492	326	326	23	5	6	3	6	2	4	3
15R	433	498	449	457	310	5	66	7	57	1	25	5
15T	346	476	798	798	86	7	20	3	17	3	0	0
15U	350	360	15	15	69	3	0	0	15	1	0	0
15W	273	307	610	622	33	4	9	5	29	3	1	1
15Y	420	798	798	798	66	2	18	4	3	0	0	0
17C	40	40	15	15	6	6	2	2	6	6	2	2
17E	40	40	798	798	0	0	58	3	0	0	0	0
19D	475	475	798	798	163	38	0	1	3	2	0	0
19K	40	40	15	15	44	34	2	3	44	34	2	3

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AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING OCTOBER 2020													
MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)				
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...		
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	
25B	442	471	452	465	320	23	46	8	49	5	37	4	
25C	361	798	798	798	12	2	28	5	3	0	0	1	
25D	NA	NA	15	15	NA	NA	0	0	NA	NA	0	0	
25E	798	798	15	15	0	0	0	0	0	0	0	0	
25L	798	798	798	798	55	6	26	1	0	0	0	0	
25M	798	798	798	798	20	1	2	2	0	0	0	0	
25N	504	798	403	798	109	12	23	0	3	0	9	0	
25P	477	531	589	589	21	4	43	11	4	1	3	2	
25Q	356	450	15	15	160	10	6	0	27	4	6	0	
25R	798	798	522	522	16	0	1	1	0	0	0	1	
25S	504	513	537	538	204	13	27	7	15	2	10	6	
25U	415	435	15	15	203	31	0	0	18	4	0	0	
25V	798	798	571	798	50	2	9	1	0	0	1	0	
27D	312	312	15	15	22	14	5	5	12	8	5	5	
31B	365	367	347	440	252	35	43	3	93	22	39	3	
31D	40	40	575	798	0	1	72	1	0	1	1	0	
31E	498	498	15	15	14	15	0	0	0	1	0	0	
31K	565	798	15	15	62	0	0	0	5	0	0	0	
35F	40	40	15	15	49	12	0	1	49	12	0	1	
35G	423	483	15	15	74	9	1	0	12	3	1	0	
35L	40	40	473	585	0	0	40	1	0	0	4	1	
35M	40	40	378	409	13	2	33	9	13	2	21	9	
35N	481	519	15	15	307	27	0	0	26	3	0	0	
35P	798	798	798	798	14	0	3	0	0	0	0	0	
35PAE	414	798	662	798	2	0	1	0	2	0	1	0	
35PAP	798	798	798	798	0	0	0	0	0	0	0	0	
35PAV	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	
35PCM	319	798	625	798	1	0	1	0	1	0	1	0	
35PDG	798	798	798	798	0	0	2	0	0	0	0	0	
35PFR	798	798	798	798	0	0	4	0	0	0	0	0	
35PJN	798	798	798	798	0	0	0	0	0	0	0	0	
35PKP	798	798	702	798	0	0	16	0	0	0	1	0	
35PPF	328	798	460	798	3	0	1	0	3	0	1	0	
35PPG	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	
35PPV	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	
35PPV	798	798	798	798	0	0	0	0	0	0	0	0	
35PQB	798	798	798	798	26	0	7	0	0	0	0	0	
35PRU	798	798	798	798	0	0	1	0	0	0	0	0	
35PTA	798	798	798	798	1	0	0	0	0	0	0	0	
35S	273	449	418	798	13	1	18	2	10	1	2	0	
35T	467	467	15	15	53	3	0	0	6	1	0	0	
36B	505	511	15	15	25	13	2	4	4	4	2	4	
37F	NA	NA	15	15	NA	NA	0	2	NA	NA	0	2	
38B	NA	NA	15	15	NA	NA	9	1	NA	NA	9	1	
42A	533	533	388	562	497	55	10	3	7	3	10	3	

MOS	AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING OCTOBER 2020				CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
42R	636	636	690	693	123	26	146	14	8	1	5	1				
46S	40	40	616	798	1	1	22	0	1	1	3	0				
51C	NA	NA	15	15	NA	NA	7	0	NA	NA	7	0				
56M	423	798	648	798	31	8	56	9	6	0	2	0				
68A	476	507	502	798	30	7	9	1	3	3	1	0				
68B	798	798	798	798	20	3	4	5	0	0	0	0				
68C	539	543	571	607	220	11	13	1	21	1	2	1				
68D	523	526	594	798	120	8	15	1	10	1	3	0				
68E	622	798	15	15	192	13	0	1	5	0	0	1				
68F	40	40	410	798	2	1	8	0	2	1	6	0				
68G	518	518	543	798	51	5	9	0	2	1	1	0				
68H	603	798	798	798	26	1	3	2	1	0	0	0				
68J	798	798	798	798	80	10	6	1	0	0	0	0				
68K	594	798	661	798	276	14	40	0	8	0	3	0				
68L	464	798	560	798	15	0	8	0	5	0	4	0				
68M	449	798	485	798	15	3	7	0	7	0	2	0				
68N	798	798	798	798	6	0	2	0	0	0	0	0				
68P	534	798	674	798	130	9	19	0	21	0	2	0				
68Q	565	798	693	798	68	3	23	1	6	0	2	0				
68R	536	798	673	798	70	5	5	0	4	0	1	0				
68S	579	798	610	798	29	6	1	0	2	0	1	0				
68T	586	798	798	798	76	4	3	0	2	0	0	0				
68U	798	798	798	798	24	0	1	2	0	0	0	0				
68V	362	798	629	798	4	0	18	0	4	0	5	0				
68W	492	492	15	15	811	102	2	0	111	24	2	0				
68X	452	460	576	798	65	11	12	1	12	3	5	0				
68Y	462	798	798	798	11	2	7	3	3	0	0	0				
74D	40	40	15	15	41	8	0	0	41	8	0	0				
79R	NA	NA	537	798	NA	NA	2	0	NA	NA	2	0				
79S	NA	NA	450	798	NA	NA	4	0	NA	NA	4	0				
88H	40	40	15	15	9	5	4	5	9	5	4	5				
88K	40	40	798	798	1	0	6	5	1	0	0	0				
88L	218	218	798	798	2	1	0	0	1	1	0	0				
88M	412	422	628	628	359	53	15	12	37	9	0	2				
88N	798	798	495	495	45	6	44	23	0	0	1	3				
89A	40	40	NA	NA	2	0	NA	NA	2	0	NA	NA				
89B	798	798	367	367	63	8	27	5	0	0	12	4				
89D	40	40	15	15	4	1	0	0	4	1	0	0				
91A	40	40	409	798	12	1	26	3	12	1	4	0				

**AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING OCTOBER 2020**

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
91B	419	424	500	507	681	44	94	15	70	13	48	12
91C	798	798	798	798	150	6	127	8	0	0	0	0
91D	492	798	703	732	214	8	71	3	19	0	8	1
91E	415	798	696	798	54	2	35	3	4	0	1	0
91F	477	521	632	632	104	4	12	3	4	2	1	3
91H	258	317	509	509	27	6	26	7	8	2	4	3
91J	538	798	NA	NA	78	1	NA	NA	8	0	NA	NA
91L	798	798	365	365	54	6	11	2	0	0	0	1
91M	40	40	798	798	18	3	30	5	18	3	0	0
91P	40	40	798	798	2	2	11	2	2	2	0	0
91S	40	40	15	15	14	5	0	0	14	5	0	0
92A	503	509	730	730	477	49	302	12	29	7	7	1
92F	495	543	697	798	466	36	121	12	33	2	11	0
92G	319	352	524	550	225	10	174	11	70	6	30	2
92L	225	798	407	798	3	0	7	0	3	0	2	0
92M	40	40	15	15	2	0	0	1	2	0	0	1
92R	468	472	798	798	78	6	0	0	4	2	0	0
92S	313	340	798	798	10	2	12	2	3	1	0	0
92W	480	798	798	798	82	4	24	1	8	0	0	0
92Y	426	478	600	798	147	43	119	21	5	4	3	0
94A	510	798	616	616	4	0	0	1	1	0	0	1
94D	798	798	315	798	6	0	2	0	0	0	1	0
94E	532	798	15	15	63	4	0	0	1	0	0	0
94F	553	798	588	619	101	3	11	2	6	0	2	2
94H	40	40	798	798	2	0	0	1	2	0	0	0
94M	798	798	798	798	19	1	2	0	0	0	0	0
94P	40	40	798	798	1	0	2	0	1	0	0	0
94R	798	798	798	798	44	3	4	0	0	0	0	0
94S	40	40	15	15	3	1	0	0	3	1	0	0
94T	798	798	15	15	6	0	0	0	0	0	0	0
94Y	40	40	15	15	0	1	0	0	0	1	0	0
TOTALS					11680	1284	2936	430	1779	402	464	152

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The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 October 2020 if more had been reflected in the Total Army Personnel Database with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced cutoff score.

**SGT**

09L, 11B, 12C, 12K, 12P, 12R, 12W, 12Y, 13F, 13M, 17C, 17E, 19K, 31D, 35F, 35L, 35M, 46S, 68F, 74D, 88H, 88K, 89A, 89D, 91A, 91M, 91P, 91S, 92M, 94H, 94P, 94S, 94Y.

**SSG**

09L, 11B, 11C, 12B, 12C, 12D, 12H, 12M, 12Y, 13F, 13J, 13M, 15E, 15U, 17C, 19K, 25D, 25E, 25Q, 25U, 27D, 31E, 31K, 35F, 35G, 35N, 35T, 36B, 37F, 38B, 51C, 68E, 68W, 74D, 88H, 89D, 91S, 92M, 94E, 94S, 94T, 94Y.

**NOTE:** Soldiers holding a STAR MOS should be given a high priority for BLC attendance due to increased promotion potential.